

SUSTAINABLE PROCUREMENT POLICY

We, at **Technichem Organics Pvt. Ltd.** recognize its responsibility to minimize negative impacts on human health and the environment ethical trading while supporting a diverse, equitable, and vibrant community and economy. We recognize that the types of products and services we buy, have inherent social, human health, environmental and economic impacts.

This Sustainable Procurement Policy is intended to:

- Identify those sustainability factors that shall be incorporated into procurement decisions.
- Provide implementation guidance by prequalification & evaluation of all vendors.
- Empower employees to be innovative and demonstrate leadership by incorporating sustainability factors into procurement decisions.
- Complement specific sustainability goals and related policies.
- Communicate our commitment to sustainable procurement.

Our employees will procure materials, products or services in a manner that integrates fiscal responsibility, social equity, and community and environmental stewardship.

We shall adopt the following practices for integrating sustainability in our supply chain.

1. Supplier Sustainability Risk Analysis
2. Supplier Sustainability Assessment
3. Supplier Sustainability Audits
4. Supplier code of conduct

We shall educate our suppliers in adopting the following practices in the field of sustainability.

Supplier Social Practices

a) Protecting human rights

Respect protection of human rights

Do not practice discrimination whatsoever based on race, national origin, birthplace, social origin, caste, family lineage, religion, disability, age, gender, sexual orientation, gender identity, family background, marital status, membership of unions, political views or other differences.

b) Equal opportunities

Equally provide employees with opportunities for personal career growth through human resources development initiatives.

c) Wages & Working hours

Observe the statutory compliance of working hours & wage in countries and regions where business activities are conducted.

d) Preventing Child & Forced labor

Observing No Child Labor & Forced Labor policy.

Implementing mechanisms for Child labor & Forced labor remediation.

e) Occupational Health & safety

Provide workplace that is free from risk of Ill health & Injury providing regular trainings about health & safety implementing operational controls for prevention of risk & emergency preparedness.

Supplier Environmental Practices

a) Chemical substances

Manage chemical substances contained in products in accordance with standards prescribed in laws and regulations.

b) Energy & GHG Management

Promoting responsible use of Energy and increasing use of renewable energy implementing practices of GHG emission reduction

c) Use of resources

Promote efficient use of energy, water, raw materials, and other resources by setting independent targets.

d) Waste management

Take responsibility in the disposal or recycling of waste materials by setting independent targets.

e) Biodiversity

Promote biodiversity conservation by reviewing the direct and indirect impact of your business on ecosystems.

f) Preventing Pollution

Reducing emissions and water intake

We suggest that our suppliers identify sources of emissions (CO₂, Other Greenhouse Gases, SO_x, NO_x and Particulate Matter) and make progressive efforts towards reducing these emissions. Opportunities for reduction in water usage should be identified and measures for water conservation should be implemented.

Renewable energy

We recommend our suppliers to use renewable sources of energy wherever possible so as to become more energy efficient and energy independent. The suppliers should take steps to identify the scope of replacing conventional sources of energy with sustainable and renewable sources in their operations.

Preventing Land, Air & Water pollution from source.

g) Fair dealing with vendors/suppliers

We encourage our suppliers to conduct all transactions with their business partners in fair and transparent manner including fair evaluation, reasonable selection, equal opportunities, fair and free competition for all.

h) Reduce, Reuse and Recycle**a. Zero waste to landfill**

Waste to landfill should be analysed and suppliers should try and set targets to reduce the quantity of disposal to landfills. Alternate waste disposal techniques should be adopted in order to reduce the impact on the environment.

b. Responsible consumption of resources

We recommend our suppliers to minimize use of all resources, including virgin raw material, in their processes. The supplier should look for opportunities to reduce resource consumption by improving efficiency, investing in advanced technology, reusing material by innovating products and processes. The supplier should minimize dependence on scarce natural resource by identifying and using appropriate replacements.

c. Packaging material

Suppliers should try and take steps to reduce the environmental impact of their packaging material by developing innovative, practical solutions to modify the design and disposal method to the best possible extent.

Approved By,



Director

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